

# REQUEST FOR EXPRESSIONS OF INTEREST

## ON-BOARDING PROGRAMME

## KINGDOM OF LESOTHO

## LESOTHO TAX MODERNISATION PROJECT

Financing Agreement reference: 2100150038494

Sector: Tax Administration

Project ID No.: P-LS-KF0-003



The Government of the Kingdom of Lesotho has received financing from the African Development Bank towards implementation of the Lesotho Tax Modernisation Project and intends to apply part of the agreed amount for this grant to payments under the contract for consultancy services to Develop LRA On-Boarding Programme and its implementation plan.

The services included under this assignment are as follows:

- a. Understand the new LRA strategy and its guiding policy;
- b. Analyse the current environment within the LRA and identify the challenges which hinder service culture;
- c. Review the current tools the LRA already has for the on-boarding purposes;
- d. Develop the On-Boarding Programme for the LRA, in line with the new LRA strategy;
- e. Assist the LRA to implement the Programme; and
- f. Develop the LRA Leadership Brand.

The Lesotho Revenue Authority now invites eligible consulting firm to indicate their interest in providing these services. Interested consultants must provide information indicating that they are qualified to perform the services (brochures, description of similar assignments, experience in similar conditions, availability of appropriate skills among staff, etc.). Consultants may constitute joint-ventures to enhance their chances of qualification.

Eligibility criteria, establishment of the short-list and the selection procedure shall be in accordance with the Procurement Policy and Methodology for the African Development Bank Group Funded Operations, dated October 2015, which is available on the Bank's website at <http://www.afdb.org>. Interested firms may obtain further information at the address below during office hours 08:00 hours to 16:30 hours. Expressions of interest must be delivered to the address below by 14 September 2018 at 16:30 and mention **Firm development of On-Boarding Programme and its implementation plan.**

They should be delivered physically to the Lesotho Tax Modernisation Project Office, 5th Floor, MGC Park, or to the email address [supplychainmanagement@lra.org.ls](mailto:supplychainmanagement@lra.org.ls).